

# **SECU Foundation**

## **2025 Annual Report**

**July 1, 2024 through June 30, 2025**

**SECU FOUNDATION**  
**AUDITED FINANCIAL STATEMENTS**  
**YEARS ENDED JUNE 30, 2025 AND 2024**

<b>INDEPENDENT AUDITORS' REPORT .....</b>	<b>1 - 3</b>
<b>STATEMENTS OF FINANCIAL POSITION .....</b>	<b>4</b>
<b>STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS .....</b>	<b>5</b>
<b>STATEMENTS OF CASH FLOWS .....</b>	<b>6</b>
<b>NOTES TO FINANCIAL STATEMENTS .....</b>	<b>7 - 35</b>
<b>BOARD OF DIRECTORS, EXECUTIVE DIRECTOR, AND CONTACT INFORMATION .....</b>	<b>36</b>



## INDEPENDENT AUDITORS' REPORT

Board of Directors  
State Employees' Credit Union Foundation  
Raleigh, North Carolina

### Report on the Financial Statements

#### ***Opinion***

We have audited the accompanying financial statements of State Employees' Credit Union Foundation (the Foundation), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities and changes in net assets, and cash flows for the years then ended, and the related notes to financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of State Employees' Credit Union Foundation as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of State Employees' Credit Union Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about State Employees' Credit Union Foundation's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.


In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of State Employees' Credit Union Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about State Employees' Credit Union Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

***Supplementary Information***

We have audited the financial statements of State Employees' Credit Union Foundation as of and for the year ended June 30, 2025, and our report thereon dated September 15, 2025, which expressed an unmodified opinion on those financial statements. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Board of Directors, Executive Director, and Contact Information, a which is the responsibility of management, is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the financial statements, and, accordingly, we do not express an opinion or provide any assurance on it.

A handwritten signature in black ink that reads "CliftonLarsonAllen LLP". The signature is written in a cursive, flowing style.

**CliftonLarsonAllen LLP**

Baltimore, Maryland  
September 15, 2025

**SECU FOUNDATION**  
**Statements of Financial Position**  
**June 30, 2025 and 2024**

	2025	2024
<b>ASSETS</b>		
Cash and cash equivalents	\$ 43,909,655	\$ 49,392,760
Loans receivable (See Notes 2 & 3)		
NC Teacher Housing	5,156,882	5,728,712
NCHFA construction loans	468,500	1,710,592
Other Foundation loans	4,781,054	4,941,908
Habitat for Humanity	7,076,348	7,535,382
Less: allowance for credit losses	(420,871)	(536,998)
Total loans receivable	<u>17,061,913</u>	<u>19,379,596</u>
Prepaid Expenses	10,248	-0-
Personal Property - Automobile	25,852	41,364
<b>Total assets</b>	<b>\$ 61,007,668</b>	<b>\$ 68,813,720</b>
<b>LIABILITIES</b>		
Accounts payable	\$ 10,352	\$ 13,545
Scholarships payable	12,135,749	12,041,808
Grants payable		
SECU Internship Program	-0-	-0-
Mission Development Grant Program	435,000	465,000
Grant programs	<u>16,202,907</u>	<u>19,883,954</u>
Total grants payable	<u>16,637,907</u>	<u>20,348,954</u>
<b>Total liabilities</b>	<b>28,784,008</b>	<b>32,404,307</b>
<b>NET ASSETS</b>		
Without donor restrictions		
Undesignated	8,740,876	14,334,911
Designated	<u>23,482,784</u>	<u>22,074,502</u>
Total net assets	<u>32,223,660</u>	<u>36,409,413</u>
<b>Total liabilities &amp; net assets</b>	<b>\$ 61,007,668</b>	<b>\$ 68,813,720</b>

The accompanying notes are an integral part of the financial statements.

**SECU FOUNDATION**  
**Statements of Activities and Changes in Net Assets**  
**Years Ended June 30, 2025 and 2024**

	2025	2024
Revenues, gains, and other support		
SECU member contributions	\$ 20,834,064	\$ 20,109,100
SECU contributed services	1,492,756	1,320,669
Interest and dividends	1,038,760	834,060
Total revenues, gains, and other support	<u>23,365,580</u>	<u>22,263,829</u>
Program expenses		
Total scholarships	5,151,188	4,749,542
SECU Internships	1,349,473	329,055
Mission Development Grant	1,225,000	1,200,000
Grants	18,020,123	10,586,323
Contributed services for programs	1,053,116	926,814
Total program expenses	<u>26,798,900</u>	<u>17,791,734</u>
(Credit) Provision for Credit Losses	(116,127)	196,478
Management and general expenses		
Contributed services for management and general	439,641	393,855
Other management and general expenses	413,407	311,221
Depreciation Expense – Personal Property	15,512	5,170
Total expenses	<u>27,551,333</u>	<u>18,698,458</u>
Changes in net assets	(4,185,753)	3,565,371
Net assets, beginning of year	36,409,413	32,844,042
Net assets, end of year	<u>\$ 32,223,660</u>	<u>\$ 36,409,413</u>

The accompanying notes are an integral part of the financial statements.

**SECU FOUNDATION**  
**Statements of Cash Flows**  
**Years Ended June 30, 2025 and 2024**

	2025	2024
Cash flows from operating activities:		
Changes in net assets	\$ (4,185,753)	\$ 3,565,371
(Credit) Provision for Credit Losses	(116,127)	196,478
Depreciation Expense	15,512	5,170
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
(Decrease) in grants payable	(3,711,047)	(295,665)
Increase / (Decrease) in scholarships payable	93,941	(145,396)
(Decrease) / Increase in accounts payable & escrow	(3,193)	4,332
Increase in prepaid expense	(10,248)	-0-
Net cash (used) / provided by operating activities	(7,916,915)	3,330,290
Cash flows from investing activities:		
Loan issuance	(157,908)	(4,636,714)
Principal collected on loans	2,591,718	1,120,882
Fixed assets purchase	-0-	(46,534)
Net cash provided / (used) in investing activities	2,433,810	(3,562,366)
Net (decrease) in cash and cash equivalents	(5,483,105)	(232,076)
Cash and cash equivalents at beginning of year	49,392,760	49,624,836
Cash and cash equivalents at end of year	\$ 43,909,655	\$ 49,392,760

The accompanying notes are an integral part of the financial statements.



**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

***Note 1: Organization and Summary of Significant Accounting Policies***

**Organization:** The State Employees' Credit Union Foundation (the Foundation) is a private, non-profit, charitable foundation in North Carolina. The Foundation was approved by the Internal Revenue Service as a 501(c) (3) corporation in 2001 and began operating in July 2004. The focus of the Foundation is to promote local community development primarily through high impact projects in the areas of housing, education, healthcare, and human services. As an extension of the cooperative ideals on which State Employees' Credit Union (SECU) was founded, the funding for the Foundation is provided through contributions of SECU members. Members of SECU provide funding for the Foundation primarily through voluntary contributions of \$1.00 monthly maintenance fees on checking accounts. These fees would otherwise go toward the operation of SECU. In February 2022, SECU introduced Employee Contributions which allows employees to donate \$5, via payroll deduction, each month to the Foundation. Additional voluntary unrestricted contributions are accepted. While a \$1.00 per month maintenance fee contribution is not a significant burden on any individual member, the collective impact of the donations creates opportunities to positively impact and improve the quality of life in neighborhoods and communities throughout North Carolina. The Foundation is an outreach of the "People Helping People®" cooperative philosophy on which SECU was organized and by which SECU operates.

**Basis of Accounting:** The financial statements of the Foundation are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America for non-profit organizations. The financial statements include the accounts maintained by and directly under the control of the Foundation.

The financial statements of the Foundation are presented following the guidance of the "Not-for-Profit Organizations--Audit and Accounting Guide," including ASC 958-605 "Accounting for Contributions Received and Contributions Made" and ASC 958-205, "Financial Statements of Not-for-Profit Organizations" which require the Foundation to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net assets without donor restrictions are available for use in general operations. Board designated funds represent net assets without donor restrictions which are designated by the Board of Directors of the Foundation (the Board) action for scholarships or grants. All net assets of the Foundation were classified as without donor restrictions as of June 30, 2025 and 2024.

Net assets with donor restrictions consist of amounts that are subject to donor restrictions and income earned on donor restricted investments in perpetuity. The Foundation is permitted to use up or expend the donated assets in accordance with the donor restriction. The Foundation does not have any net assets with donor restrictions as of June 30, 2025 and 2024.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

**Cash and Cash Equivalents:** For purposes relating to the statements of cash flows, the Foundation considers all highly liquid debt instruments with a maturity of three months or less, at the time of purchase, to be cash equivalents. The Foundation also includes money market accounts as cash equivalents. The Foundation maintains cash balances at SECU. Accounts are insured by the National Credit Union Share Insurance Fund (NCUSIF) up to specified limits. Balances in these accounts exceed NCUSIF limits. The Foundation held balances in excess of NCUSIF limits of \$43,771,723 and \$49,131,041 as of June 30, 2025 and 2024, respectively.

**Loans Receivable:** In furtherance of its charitable purpose, the Foundation provides loans to certain tax-exempt organizations that seek to develop housing supporting teachers, older adults, persons with disabilities, and state employees in North Carolina. Loan receivables are recorded during the year in which the funds are disbursed. Loans are stated at the amount of unpaid principal, reduced by an allowance for credit losses. Management has an established methodology to determine the adequacy of the allowance for credit losses that assesses the risks and losses inherent in the loan portfolio. The Allowance for Credit Loss was \$420,871 and \$536,998 as of June 30, 2025 and 2024, respectively. Past due status is based on contractual terms of the loan.

**Allowance for Credit Loss:** In fiscal year 2024 the Foundation started utilizing the Simplified Current Expected Credit Loss (CECL) tool in determining expected future credit losses for the mortgage loans. This method considers losses over the full life cycle of the loan. The Simplified CECL tool provides a methodology for lenders to determine the Allowance for Credit Losses (ACL) on loans and leases for their loan portfolio. The tool relies on portfolio-level Weighted Average Remaining Maturity (WARM) proxy data to estimate current expected credit losses. The WARM method for calculating the ACL was the chosen tool. The Financial Accounting Standards Board deemed it appropriate to estimate a credit loss allowance for less complex financial asset pools. For the WARM assumptions to remain applicable in an ever-changing environment, the Simplified CECL Tool is updated quarterly.

The Foundation's expected loss estimate is anchored in historical credit loss experience, with an emphasis on all available portfolio data. The Foundation's historical look-back period includes December 2017 through the current period, on a quarterly basis. When historical credit loss experience is not sufficient for a specific portfolio, the Foundation may supplement its own portfolio data with external models or data. As of June 30, 2025, the Foundation has not experienced any losses.

The Foundation also considers qualitative adjustments to the quantitative baseline. For example, the Foundation considers the impact of current environmental factors at the reporting date that did not exist over the period from which historical experience was used. Relevant factors include, but are not limited to, concentrations of credit risk (geographic, large borrower, and industry), economic trends and conditions, changes in underwriting standards, experience and depth of lending staff, trends in delinquencies, and the level of criticized loans.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Prior to the adoption of ASC 326, the Foundation used an incurred loss model to measure an allowance for loan losses.

**Grants and Scholarships:** Unconditional grants and scholarships are recorded as an expense during the year of approval. Grants and scholarships subject to certain conditions are recorded as expenses during the year in which conditions are met or when the possibility that the conditions will not be met is remote, as determined by management. Grants and scholarships payable within one year are recorded at their fair value at the date of authorization. Grants and scholarships payable in more than one year are recorded at the present value of their future cash flows, using a risk-free rate of return based on U.S. Treasury securities.

**Revenue Recognition:** The Foundation has adopted the accounting treatment prescribed by Financial Accounting Standards Board ASC 958, Accounting for Contributions Received and Contributions Made, and Financial Statements for Not-for-Profit Organizations (FASB ASC 958). In accordance with FASB ASC 958, contributions received by the Foundation are treated as net assets without donor restrictions unless restricted by donor. As of June 30, 2025, there are no donor restrictions present.

**Net Assets:** As of June 30, 2025, and 2024, all net assets of the Foundation were classified as without donor restriction. These assets have no donor restrictions and may be used for any purpose consistent with the mission of the Foundation. Undesignated net assets of \$8,740,876 and \$14,334,911 are available to be awarded as of June 30, 2025 and 2024, respectively. The Board designated \$23,482,784 and \$22,074,502 of net assets without donor restrictions for current projects related to amounts included in loans receivable and any unfunded construction loan commitments as of June 30, 2025 and 2024, respectively.

**Contributed Services:** Donations of services that create or enhance physical assets and essential services that require, and are donated by, persons with specialized skills are to be measured at fair value and reported as increases in net assets without donor restrictions during the reporting period. Fair Value is calculated using the actual costs incurred by SECU. Services donated by persons without specialized skills are not recorded. The Foundation receives donations of management, legal, and accounting services as contributed services. Expenses related to contributed services are included in management and general expense on the Statements of Activities and Changes in Net Assets. Contributed services provided by persons with specialized skills and support services in the amounts of \$1,492,756 and \$1,320,669 were recognized in the years ended June 30, 2025 and 2024, respectively.

**Functional Allocation of Expenses:** The Foundation reports expenses on a functional basis in the statement of activities and changes in net assets. These functions consist of programs as well as management and general. Expenses related to individual programs are classified as program expenses. Taxes, insurance, and administrative costs related to the Foundation are reported as management and general.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

**Federal Excise Taxes:** The Foundation qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and is not subject to federal income taxation except to the extent that it has unrelated business taxable income. The Foundation is classified as a private foundation and is subject to a federal excise tax of two percent on net investment income unless certain conditions are met in which case the Federal excise tax is 1 percent. The Foundation was subject to excise tax rates of 1.39 percent in 2025 and 2 percent in 2024, with estimated excise tax expenses of \$16,704 and \$16,681, respectively.

Management has evaluated the Foundation's tax positions and concluded that the Foundation has taken no uncertain tax positions that would require adjustments or disclosure in the Financial Statements to comply with the provisions of ASC Topic 740, Accounting for Uncertainty in Income Taxes.

The Foundation is also required to make certain minimum qualifying distributions of its assets in accordance with formulas provided by Federal law. As a private foundation, the Foundation is required to make a minimum distribution of five percent of the net value of noncharitable-use assets. The minimum distribution may be further increased for recoveries of amounts treated as distributions from a previous year. In 2025, the Foundation was required to make minimum distributions of \$4,763,959 (\$3,485,326 in 2024). The Foundation made qualifying distributions in 2025 totaling \$29,943,379 and \$22,276,116 in 2024, satisfying the minimum requirements.

**Use of Estimates:** When preparing these financial statements in conformity with generally accepted accounting principles in the United States of America, management is required to make certain estimates that affect the reported amounts of assets and liabilities as of the date of the financial statements and the revenues and expenses in the reporting period. Actual results could differ from those estimates.

***Note 2: Programs, Scholarships and Grants***

A key mission of the Foundation is to fund planning and development of projects which have the potential to attract broad-based local and state partnerships and to be self-sustaining. The Foundation promotes local and community development primarily by funding high impact projects in the areas of housing, education, healthcare, and human services. Letters of Interest are accepted on a rolling basis throughout the year and awards are generally made in January and July. All grants and awards for projects are approved by the Foundation Board.

Beginning in 2004, the Foundation funded a \$10,000 four-year college scholarship for a graduating senior in every regular public high school. In 2023, the Foundation set a limit of 442 scholarships to be distributed statewide. The allocation of scholarships is based on the 115 NC Local Education Agencies (LEA or school districts). The statewide distribution per school district ensures the equitable dissemination of scholarships across North Carolina. The Foundation runs the allocation formula each year based on the information provided by the Department of Public Instruction. In addition, the

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Foundation has provided two \$5,000 scholarships over two years to students attending each of the fifty-eight community colleges in the North Carolina Community College Systems.

In 2018, the Foundation collaborated with the North Carolina Community College System to establish the SECU Bridge to Career Program replacing the Continuing Education Scholarship Program. The Bridge to Career Program was established to help remove financial barriers for students seeking to obtain state-regulated or industry-recognized credentials that lead to sustainable wage careers within their local communities. During fiscal year 2025 an additional \$1,044,000 was granted to the program. The outstanding balances as of June 30, 2025 and 2024 was \$1,044,000.

In 2015, the Foundation worked with the University of North Carolina at Pembroke, Appalachian State University, and East Carolina University to roll-out a pilot program named the SECU Public Fellows Internship Program with an initial investment of \$300,000 and provided to each university to be awarded up to \$100,000 in support of paid internships for 20 qualifying in-state undergraduates for the summer of 2015. The program is designed to provide sophomore or junior college students with meaningful job experiences through internship assignments focused on local leadership in rural North Carolina communities. The Foundation Board expanded the program to include sixteen of our state universities in 2022. This initiative was continued with additional commitments of \$1,650,000 in fiscal year 2025 and \$1,705,000 in fiscal year 2024. The outstanding balances as of June 30, 2025 and 2024 was \$0.00.

The University scholarship, Community College scholarship, SECU Partnership East, SECU Appalachian Partnership, SECU Bridge to Career, and SECU Public Fellows Internship program commitments total \$7.7 million in 2025 and 2024 and total over \$122 million since inception of the educational programs in 2004.

The Foundation has provided funding to NC GreenPower Solar+ Schools for the advancement of renewable energy sources since 2007. NC GreenPower Solar+ Schools is a non-profit organization that works with electric utilities across the state of North Carolina to encourage development of renewable energy. In 2015, the Foundation granted \$140,000 to the Organization to assist in installing a five-kilowatt solar photovoltaic system in up to 14 North Carolina K-12 schools. This project will serve as an educational tool as well as offer greater energy efficiency. In September 2021, an additional \$600,000 was granted to continue the installation of five kilowatt solar photovoltaic systems. The outstanding balances as of June 30, 2025 and 2024 were \$15,000 and \$290,000, respectively.

Since 2007, the Foundation has provided a grant to support the administration of the North Carolina State Employees Combined Campaign, which raises funds from state government employees, for a variety of charities and educational efforts. In 2022, a two-year renewal was granted in the amount of \$45,000 to continue supporting the campaign. The outstanding balance of the grant as of June 30, 2024 was \$41,478 and the outstanding balance was returned to available funds in July 2024.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Since 2008, the Foundation sponsored the Governor's Awards for Excellence program. The Awards for Excellence program honors the achievements of State employees by recognizing deserving State employees who have demonstrated outstanding achievements in the categories of Customer Service, Efficiency and Innovation, Human Relations, Outstanding Government Service, Public Service, Safety and Heroism, and Spirit of North Carolina. In September 2022, \$72,000 was granted to be disbursed equally in the amount of \$18,000 over a four-year period. The outstanding balance as of June 30, 2024 was \$17,477 and fully disbursed in June 2025.

In March 2021, the Foundation provided a grant of \$500,000 to Healing Transitions, a non-profit organization that provides services for homeless, underserved, and uninsured individuals suffering from alcoholism and other drug addictions. The program operates at separate campuses in Wake County for adults and helps participants return to a meaningful and productive life. The grant will support a \$6,000,000 renovation and expansion of the Women's Campus. The outstanding balance as of June 30, 2024 was \$150,000 and fully disbursed in July 2024.

In March 2021, the Foundation provided a grant of \$1,000,000 to Partners in Ministry, a non-profit organization that provides services in housing, education, and community resources in the Sandhills region of North Carolina. The grant will support the construction of a \$2,700,000 community education center for Partners in Ministry serving as the hub for educational and human services programming for residents of Scotland, Richmond, and Robeson Counties. The outstanding balances as of June 30, 2025 and 2024 was \$1,000,000.

In June 2021, the Foundation provided a grant of \$2,000,000 to the Friends of the North Carolina Museum of Natural Sciences to support the SECU DinoLab project. The grant funds supported the construction of the Paleontology Conservation Lab in the Museum's Nature Research Center. Visitors to the lab can now witness the gradual uncovering of the skeletal remains of two dinosaurs in real time with discovery details and interactive educational resources shared live online. The outstanding balance as of June 30, 2024 was \$500,000 and fully disbursed in August 2024.

In October 2017, the Foundation started providing capacity building grants, now referred to as Mission Development Grants, to support nonprofit organizations across North Carolina, especially in rural and underserved communities. Capacity building refers to opportunities for organizations to assess strengths and gaps, set priorities for growth and improvement, strategically expand impact and services, and achieve goals. Organizations are matched with consultants who help them plan and work toward their capacity building goals.

The Foundation continues to provide non-profit organizations with \$40,000 grants under the Mission Development Grant program. In fiscal year 2023 forty grants were disbursed; fourteen were granted in August 2022, six in September 2022, eleven in March 2023, and nine in April 2023. The following statements detail the individual grants awarded:

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Choanoke Area Development Association facilitates collaborative leadership to address affordable housing needs for a 5-county region of Northeast North Carolina. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in July 2024.

Family Promise of Davie County assists families facing homelessness through prevention programs, shelter services, transitional housing, and case management. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in October 2024.

The Giving Spoon works collaboratively with Manna FoodBank, Food Lion, and local farms to provide hunger relief and nutrition education to under-resourced residents of Swain County struggling with food-insecurity by providing 900-1000 meals per week. The outstanding balance as of June 30, 2024 was \$15,000. The organization terminated operations; therefore, funds were returned to the Foundation's available funds in December 2024.

A summary of organizations that received a Mission Development Grant in fiscal year 2025 and 2024 is below:

Project Name	2025	2024
Choanoke Area Dev Assoc	\$ -0-	\$ 15,000
Family Promise of Davie Cty	-0-	15,000
The Giving Spoon	-0-	15,000
	<u>\$ -0-</u>	<u>\$ 45,000</u>

In August 2021, the Foundation provided a \$1,000,000 grant to Samaritan Colony, Inc. to support the construction of a women's recovery center in Richmond County, North Carolina. The building will have a 14-bed capacity and will provide residential treatment to women with substance abuse issues. The outstanding balance as of June 30, 2024 was \$375,000 and fully disbursed in June 2025.

In August 2021, the Foundation provided a \$1,970,000 grant to UNC Health Foundation to support a three-year telemedicine pilot program that will address behavioral health issues of North Carolina public school students affected by the COVID-19 Pandemic. The outstanding balance as of June 30, 2024 was \$470,000 and fully disbursed in June 2025.

In February 2022, the Foundation approved a \$1,500,000 grant to AMOREM to support construction of a new Hospice care facility in Boone, North Carolina. The facility will provide hospice patients and families from the High-Country region with a residential setting to receive respite care, acute symptom care, anxiety relief and pain management. The outstanding balances as of June 30, 2025 and 2024 were \$500,000 and \$1,000,000, respectively.

In September 2022, One Place was awarded a \$2,000,000 challenge grant to support construction of a new child advocacy and resource center in Onslow County. The facility will strive to improve the lives of children and families by connecting them with

**SECU Foundation  
Notes to Financial Statements  
June 30, 2025 and 2024**

resources for childcare, early education, and a safe space to speak with medical providers and law enforcement. The outstanding balances as of June 30, 2025 and 2024 were \$750,000 and \$1,500,000, respectively.

In October 2022, the Foundation approved a \$1,500,000 grant to the Tammy Lynn Memorial Foundation (founded as the Tammy Lynn Center), an organization serving children and adults with intellectual and developmental disabilities. The funds will help TLC expand the Wake County campus to provide a diverse range of on-site and community-based programs, including educational services, autism therapies, and community living support. The outstanding balances as of June 30, 2025 and 2024 were \$500,000 and \$1,500,000, respectively.

In January 2023, NC Zoo was granted \$2,000,000 by the Foundation to assist in the construction of the SECU Visitor View Pavilion and Classroom in the new Asia habitat complex, which offers a formal venue for interactive learning opportunities both virtual and in-person visits and includes a glass observation wall overlooking an indoor primate habitat. The outstanding balance as of June 30, 2025 and 2024 were \$750,000 and \$1,500,000, respectively.

In May 2023, SAFEchild received a \$500,000 grant to support the construction of an advocacy and resource center in Wake County. The center will allow SAFEchild to increase the number of people served and will use the space for medical evaluation and programs with opportunities for parent education and mentoring for women & men. The outstanding balance as of June 30, 2024 was \$250,000 and fully disbursed in August 2024.

In May 2023, Vecinos was approved for a \$1.6 million grant supporting construction of a medical clinic and human services hub in Franklin, North Carolina that will provide medical care and other supportive services to low-income and uninsured adults in a 6-county region of western North Carolina. The outstanding balance as of June 30, 2025 and 2024 were \$600,000 and \$1,200,000, respectively.

In July 2023, the Foundation debuted Capacity Building-Disaster Response Pilot Program. This program will allow the Foundation to give up to three nonprofit organizations \$55,000 for disaster relief that are located within a federal or state declared disaster area.

Haywood Pathways Center was one of the first two organizations that participated in the Disaster Response Pilot Program. Haywood Pathways Center provides emergency food, shelter services, and rehabilitative care for the homeless and/or recently incarcerated population in Haywood County. The outstanding balance as of June 30, 2024 was \$20,000 and fully disbursed in August 2024.



**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Mountain Projects, the second organization, is a community action agency offering vital resources to elderly, working poor and disabled residents in Haywood and Jackson Counties. The outstanding balance as of June 30, 2024 was \$20,000 and was fully disbursed in September 2024.

The Foundation continues to provide non-profit organizations with \$40,000 grants under the Mission Development Grant program. In fiscal year 2024 thirty grants were disbursed; fourteen were granted in August 2023 and sixteen granted in March 2024. The following statements detail the individual grants awarded:

The Filling Station Inc. seeks to fill unmet needs in the areas of nutrition, education, and connection in Jones County through its food pantry, disaster relief services, education resources and community partnerships. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in July 2024.

Pamlico Partnership for Children Inc. serves children and families of Pamlico County providing programs that focus on high quality early education, health, safety, and family support. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in October 2024.

Generations Family Services improves and sustains the quality of life and well-being of individuals of all ages through behavioral health, substance abuse, and financial education services. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in October 2024.

S.a.M. Child Advocacy Center serves children in Vance County and surrounding areas who are victims of physical or sexual abuse or witnesses to violent crimes by providing a collaborative and child-focused approach to reduce trauma for the child and family. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in October 2024.

Zebulon Downtown Arts Council serves eastern Wake County by encouraging and promoting community arts programs. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in October 2024.

Sandhills Family Heritage Association serves Cumberland County and surrounding communities through economic self-sufficiency, protection of land, preservation of African American cultural heritage, and promotion of health, wellness, and food security. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in December 2024.

Creative Corridors Coalition serves Forsyth County by identifying Department of Transportation projects and creating iconic artful expressions throughout the city. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in July 2024.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Center for Science, Technology, and Leadership Development serves youth in Pitt County and surrounding communities through leadership training and educational support that leads to high school graduation, enrollment in higher education, and transition to future jobs. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in August 2024.

Bath High School Preservation is dedicated to protecting, revitalizing, and re-utilizing the historic Bath High School to create a central hub for community activities in Beaufort County. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in December 2024.

Caring Services, Inc. provides transitional housing and substance use disorder treatment for residents of Guilford and surrounding counties. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in December 2024.

Youth Collaborative Inc. serves high-risk teens in Forsyth County and surrounding areas by providing educational and outreach programs to reduce gun and gang violence. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in July 2024.

YWCA High Point serves women and girls of color working to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in July 2024.

Steps to H.O.P.E. Inc. is a volunteer led organization located in Polk County providing emergency shelter to survivors of domestic violence and abuse. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in July 2024.

Hands of Hope Medical Clinic provides free healthcare and medical treatment to uninsured residents of Yadkin County. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in April 2025.

Neighbors in Ministry/Rise & Shine addresses social justice and racial inequity and encourages children and adults to pursue equality of opportunity. The outstanding balance as of June 30, 2025 and 2024 was \$15,000.

North Carolina Coalition to End Homelessness provides statewide support in response to the increasing number of homeless populations throughout the state. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in June 2025.

Pee Wee Homes addresses the affordable housing crisis in Orange County by creating tiny homes to serve as an affordable housing option. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in May 2025.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Dew4Him Ministries, Inc. serves ex-offenders and women escaping abuse or addiction by providing programs that enhance their interviewing skills, technology training and other individual or personal needs. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in May 2025.

Family Abuse Services of Alamance County provides free, supportive, and confidential services to victims impacted by domestic violence in Alamance County. The outstanding balance as of June 30, 2025 and 2024 was \$15,000.

Hope Alive Inc. addresses a drug pandemic in Robeson County offering a youth prevention program, comprehensive support for families impacted by a member struggling with addiction, and a detox and rehab facility. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in May 2025.

Friends of Jockeys Ridge Inc. supports, enhances, and promotes Jockey's Ridge State Park as a geological feature of the Outer Banks. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in April 2025.

TFBU Foundation supports community development in Martin County and the surrounding 5-county region by offering education opportunities, providing mentoring and counseling programs for at-risk youth, and organizing community events. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in May 2025.

Communities in Partnership serves Durham County by establishing programs that address food sovereignty, workforce development, affordable housing, and leadership development. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in April 2025.

State Line Children's World encourages children in Scotland County to develop social skills and encourage independent thinking through specialized classroom instructions. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in June 2025.

I Got Next Youth Sports Inc. serves youth in Cabarrus County by using sports participation to address obesity and character development and create mental health enrichment programs. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in April 2025.

Designed For Joy serves women in crisis in Wake County and surrounding areas by providing employment, support, and skills training to gain future employment. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in April 2025.

Sister Circle International serves women in Guilford County by providing quality programs and services for mental health, maternal health, and domestic violence. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in April 2025.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Alamance Elder Care Inc. serves senior adults in Alamance County by providing educational programs, counseling services, and care management programs. The outstanding balance as of June 30, 2024 was \$15,000 and fully disbursed in May 2025.

A summary of organizations that received a Mission Development Grant in fiscal year 2025 and 2024 is below:

Project Name	2025	2024
Alamance Elder Care Inc.	\$ -0-	\$ 15,000
Bath High School Preservation	-0-	15,000
Caring Services	-0-	15,000
Center for Science, Technology and Leadership Development	-0-	15,000
Communities in Partnership	-0-	15,000
Creative Corridors	-0-	15,000
Designed for Joy	-0-	15,000
Dew4HimMinistries	-0-	15,000
Family Abuse Services of Alamance County	15,000	15,000
Friends of Jockey's Ridge Inc.	-0-	15,000
Generations Family Services	-0-	15,000
Hands of Hope Medical Clinic	-0-	15,000
Hope Alive Inc.	-0-	15,000
I Got Next Youth Sports Inc.	-0-	15,000
Neighbors in Ministry/Rise & Shine Inc.	15,000	15,000
NC Coalition to End Homelessness	-0-	15,000
Pamlico Partnership for Children	-0-	15,000
Pee Wee Homes	-0-	15,000
S.A.M. Child Advocacy	-0-	15,000
Sandhills Family Heritage Association	-0-	15,000
Sister Circle International	-0-	15,000
State Line Children's World	-0-	15,000
Steps to H.O.P.E. Inc.	-0-	15,000
TFBU Foundation	-0-	15,000
The Filling Station	-0-	15,000
Youth Collaborative	-0-	15,000
YWCA High Point	-0-	15,000
Zebulon Downtown Arts Council	-0-	15,000
	<u>\$ 30,000</u>	<u>\$ 420,000</u>

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

In October 2023, the Foundation provided Good Shepherd Center a \$2,000,000 grant to support the construction of a 32-unit permanent housing facility for those with special needs who face greater challenges securing and maintaining stable housing due to limited employment opportunities. The outstanding balance as of June 30, 2025 and 2024 was \$1,500,000 and \$2,000,000, respectively.

In October 2023, NC Coastal Federation received a \$250,000 grant to support a minimum of five underserved coastal communities with programs to build coastal resilience, reduce vulnerability to environmental threats, and strengthen local infrastructure. The outstanding balance as of June 30, 2025 and 2024 were \$125,000 and \$250,000, respectively.

In January 2024, Caring House received a \$3,000,000 challenge grant to serve Duke Cancer Institute patients and their caregivers providing them with affordable housing, a healing environment and supportive community. The outstanding balance as of June 30, 2025 and 2024 were \$2,000,000 and \$3,000,000, respectively.

In January 2024, the SPCA of Wake County received an \$1,000,000 grant to support the construction of their regional campus which promotes animal and human welfare in Wake County and provides educational opportunities for youth, specialized programs for animal shelter professionals, and other resources for partners across the state. The outstanding balance as of June 30, 2025 and 2024 was \$1,000,000.

In April 2024, Helpmate Inc. received a \$500,000 grant to support construction of a \$14 million domestic violence shelter in Buncombe County. The outstanding balance as of June 30, 2025 and 2024 was \$500,000.

In April 2024, Hendersonville Rescue Mission was awarded a \$325,000 grant to support the construction of a new Women's Ministry facility providing shelter and wrap-around supportive services to homeless women and children. The outstanding balance as of June 30, 2024 was \$150,000 and fully disbursed in July 2024.

In April 2024, Lucy Daniels Center was approved for a second grant from the Foundation in the amount of \$750,000 to support the construction of a new child mental health facility and therapy center in Wake County. The outstanding balance as of June 30, 2025 and 2024 was \$750,000.

Outreach Mission Inc. was funded a \$1.2 million grant in April 2024. The grant will support the construction of a 76-bed shelter in Lee County serving individuals across a 9-county region in the sandhills. The outstanding balance as of June 30, 2024 was \$800,000 and fully disbursed in June 2025.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

In April 2024, the Foundation provided the UNC School of Government for the Lead for North Carolina program another \$1,000,000 grant. The grant will support up to fifty fellows participating in the Lead for North Carolina post-graduate fellowship program at the UNC School of Government over a 3-year period. The outstanding balance as of June 30, 2025 and 2024 were \$662,907 and \$700,000, respectively.

In April 2024, SouthLight Healthcare was awarded a \$500,000 grant to support the renovation of the main campus located in southeastern Wake County. SouthLight Healthcare provides outpatient and community-based services for mental health and substance use treatment ensuring that everyone has access to high-quality care. The outstanding balance as of June 30, 2024 was \$250,000 and fully disbursed in August 2024.

In May 2024, the Foundation granted Raleigh Rescue Mission, Inc. \$500,000 to support the construction of a new campus for women and children experiencing homelessness. They provide services and support to individuals experiencing homelessness in Wake and surrounding counties. The outstanding balance as of June 30, 2025 and 2024 was \$500,000.

In May 2024, Care Ring received a \$350,000 grant to support a project that will serve low-income and uninsured residents of Mecklenburg County with healthcare services through programs focused on primary care, maternal-child health, and community wellness education. The outstanding balance as of June 30, 2024 was \$150,000 and fully disbursed in April 2025.

The Foundation continues to provide non-profit organizations with \$40,000 grants under the Mission Development Grant program. In fiscal year 2025 thirty-one grants were approved; eighteen were disbursed in August 2024, one disbursed in September 2024, six disbursed in February 2025 and six in March 2025. The following statements detail the individual grants awarded:

Able to Serve, Inc. supports adults with disabilities by equipping them with life skills to be more independent and connecting them with opportunities to use their abilities to serve others in the community. The grant was fully disbursed in May 2025.

C&C Innovations of Granville Corporation pioneers technology and life skills training in underserved communities across Granville, Vance, Franklin, and Warren Counties. The grant was fully disbursed in February 2025.

Families First Inc. offers vital support and refuge for domestic violence and sexual assault survivors and their children in Columbus County, providing essential non-communal living spaces. The grant was fully disbursed in May 2025.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

HELP Carolina Inc. offers vital support to the homeless population in Gaston, Lincoln, and Cleveland counties through a financial competency program to help individuals become good stewards over their personal finances and improve poor financial habits. The outstanding balance as of June 30, 2025 was \$15,000.

Organization to Provide Equal Access to Technology Inc. serves as a resource for older adults in Guilford County using technology literacy classes to assist with the use of telehealth programs, smartphones, tablets, computers, or specific software applications. The outstanding balance as of June 30, 2025 was \$15,000.

HopeLine Inc. offers mental health support, crisis intervention, and suicide prevention services throughout North Carolina. The outstanding balance as of June 30, 2025 was \$15,000.

Community Home Trust represents ten land trusts across the state, dedicated to offering permanent affordable housing in diverse communities. The outstanding balance as of June 30, 2025 was \$15,000.

The Dragonfly House Children's Advocacy Center serves as a crucial resource for mental health support and advocacy for child abuse victims in the Piedmont Triad area. The outstanding balance as of June 30, 2025 was \$15,000.

Stable Housing Improvement Project of Northeastern North Carolina addresses the critical needs for supportive and affordable housing solutions in the northeastern region. The outstanding balance as of June 30, 2025 was \$15,000.

North Carolina Partnership for Children, Inc. provides oversight of the Smart Start initiative and the 75 Partnerships throughout the state which work to improve early childhood development and education. The outstanding balance as of June 30, 2025 was \$15,000.

Rutherford Housing Partnership Inc. is dedicated to improving the quality and availability of affordable housing for low-income residents in Rutherford County. The outstanding balance as of June 30, 2025 was \$15,000.

Full Spectrum Farms Inc. provides support for autistic individuals in western North Carolina, offering opportunities to live, work, and thrive in a community environment that provides meaningful work and leisure. The outstanding balance as of June 30, 2025 was \$15,000.

Henderson County Free Medical Clinic Inc. serves as a lifeline for individuals and families in Henderson, Polk, and surrounding counties, providing essential medical services without financial or insurance barriers. The outstanding balance as of June 30, 2025 was \$15,000.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Home of Refuge Outreach Inc. provides essential shelter and support for homeless individuals in Alamance, Guilford, and Rockingham counties. The outstanding balance as of June 30, 2025 was \$15,000.

Tyrrell County Inner Banks Hotline Inc. serves victims of domestic violence and sexual assault in Tyrrell County providing crisis-intervention, advocacy, transportation, temporary shelter, referrals, and educational programming. The outstanding balance as of June 30, 2025 was \$15,000.

Triangle Family Service Inc. offers programs and informational services aimed at combatting the alarming rates of teen suicide. The outstanding balance as of June 30, 2025 was \$15,000.

Janice Faye's Ranch Inc. is a haven for at-risk youth facing adversity, providing transformative equine therapy and a nurturing community environment. The grant was fully disbursed in March 2025.

Suds of Love Inc. provides laundry, hygiene, and shower services to students and families experiencing homelessness or poverty in the Sandhills region. The outstanding balance as of June 30, 2025 was \$15,000.

Restored Souls Foundation offers critical emergency foster care and respite experiences for families in New Hanover County, providing a haven for vulnerable populations. The outstanding balance as of June 30, 2025 was \$15,000.

Hope Coalition Corp. provides countywide education and outreach, focusing on substance use, mental health challenges, and the unique needs of youth involved in the criminal justice system. The outstanding balance as of June 30, 2025 was \$15,000.

Community Partners of Hope Inc. focuses on providing shelter, job training, healthcare support, and assistance in finding permanent housing for individuals and families in need. The outstanding balance as of June 30, 2025 was \$15,000.

Dunn United Ministerial Association is a coalition of churches and individuals working to serve veterans, homebound seniors, homeless, orphans, and low-income families through food assistance, case management, and financial support. The outstanding balance as of June 30, 2025 was \$15,000.

Beloved Haven Inc focuses on assisting incarcerated women who have experienced trauma, including trafficking, exploitation, and abuse, transition back to self-sufficiency. The outstanding balance as of June 30, 2025 was \$15,000.

Destination Downtown Edenton, Inc works to revitalize the historic downtown area of Edenton, NC, and promote economic development within the community. The outstanding balance as of June 30, 2025 was \$15,000.



**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Restoration House – WNC serves Swain County residents in need through a homeless resource center, food pantry, community kitchen, free laundry services, case management, and community facilities. The outstanding balance as of June 30, 2025 was \$15,000.

Franklin Vance Warren Opportunity works to improve the overall quality of life for individuals and families through a wide range of services designed to support adults, children, small businesses, and the homeless population. The outstanding balance as of June 30, 2025 was \$15,000.

Tiny House Community Development helps to reduce homelessness in Guilford County by encouraging community engagement and constructing affordable tiny homes for individuals in need of permanent housing solutions. The outstanding balance as of June 30, 2025 was \$15,000.

Samaritan House fills a service gap between hospitals and shelters offering a safe place to recover with medical monitoring and support services including meals, laundry, transportation, medication management, and case management. The outstanding balance as of June 30, 2025 was \$15,000.

Safe Space Inc. provides crucial services to meet the needs of child survivors of domestic violence and sexual assault including safe housing, court advocacy, system advocacy, and individual and group counseling. The outstanding balance as of June 30, 2025 was \$15,000.

Women's Resource Center (WRC) promotes the overall well-being of women by focusing on their intellectual, psychological, spiritual, and physical health. The outstanding balance as of June 30, 2025 was \$15,000.

Fifth Street Ministries provides essential services to the homeless and low-income individuals as the only homeless shelter and domestic violence/sexual assault shelter in Iredell County. The outstanding balance as of June 30, 2025 was \$15,000.

A summary of organizations that received a Mission Development Grant in fiscal year 2025 is below:

Project Name	2025	2024
Able to Serve Inc.	\$ -0-	\$ -0-
Beloved Haven Inc.	15,000	-0-
C&C Innovations of Granville Corporations	-0-	-0-
Community Home Trust	15,000	-0-
Community Partners of Hope Inc.	15,000	-0-
Destination Downtown Edenton, Inc.	15,000	-0-

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Project Name	2025	2024
Dunn United Ministerial Association	15,000	-0-
Families First Inc.	-0-	-0-
Fifth Street Ministries	15,000	-0-
Franklin Vance Warren Opportunity	15,000	-0-
Full Spectrum Farms, Inc.	15,000	-0-
HELP Carolina Inc.	15,000	-0-
Henderson County Free Medical Clinic, Inc.	15,000	-0-
Home of Refuge Outreach Inc.	15,000	-0-
Hope Coalition Corp	15,000	-0-
HopeLine Inc	15,000	-0-
Janice Faye's Ranch Inc.	-0-	-0-
North Carolina Partnership for Children, Inc.	15,000	-0-
Organization to Provide Equal Access to Technology Inc.	15,000	-0-
Restoration House - WNC	15,000	-0-
Restored Souls Foundation	15,000	-0-
Rutherford Housing Partnership Inc.	15,000	-0-
Safe Space Inc.	15,000	-0-
Samaritan House	15,000	-0-
Stable Housing Improvement Project of Northeastern NC	15,000	-0-
Suds of Love Inc.	15,000	-0-
The Dragonfly House	15,000	-0-
Children's Advocacy Center	15,000	-0-
Tiny House Community Development	15,000	-0-
Triangle Family Services Inc.	15,000	-0-
Tyrrell County Inner Banks Hotline Inc.	15,000	-0-
Women's Resource Center	15,000	-0-
	<u>\$ 405,000</u>	<u>\$ -0-</u>

In August 2024, TROSA was granted \$1,000,000 by the Foundation to assist in the expansion of a multi-year residential recovery program that empowers individuals with substance use disorders to transform their lives by providing comprehensive treatment, vocational training, education, and continuing care. The outstanding balance as of June 30, 2025 was \$500,000.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

In September 2024, the Foundation provided a grant of \$300,000 to the Foster Family Alliance of North Carolina to develop, implement, and pilot a centralized software platform to facilitate professional trainings, manage certifications, and enhance onboarding to address the severe shortage and retention of North Carolina foster parents. The grant was fully funded during the month.

In September 2024, Appalachian Community Capital was granted \$150,000 to support a 2-year pilot program to improve leadership and economic opportunities in small towns and rural communities across North Carolina. The grant was fully funded during to month.

In September 2024, The C. W. Williams Health Center Inc. received a \$500,000 grant to support construction of a medical facility serving low-income and uninsured residents of a 9-county region in southwest North Carolina. The outstanding balance as of June 30, 2025 was \$250,000.

In September 2024, Hurricane Helene hit western North Carolina, causing catastrophic destruction to thirty-nine counties designated as major disaster areas by Governor Cooper. In response to the overwhelming need for essential resources, the Foundation Board of Directors approved a total of \$8,950,000 in funding to be disbursed in three phases to twelve different organizations.

In October 2024, Phase I disbursed a total of \$3,750,000 to five different organizations. The following statements detail the individual grants awarded:

NC Baptist on Mission received \$1,000,000 to provide extensive disaster relief work across the state mobilizing volunteers to assist with debris removal, home repairs, and rebuilding efforts and offers immediate support like food, water, temporary shelter, and medical care. Funds were fully disbursed in October.

Salvation Army of the Carolinas received \$1,000,000 to provide immediate services such as food, water, and shelter for those affected by Hurricane Helene. Funds were fully disbursed in October.

Feeding the Carolinas received \$1,000,000 to ensure individuals and families have access to food during recovery, working with local food pantries, shelters, and community resource providers to extend their reach. Funds were fully disbursed in October.

American Red Cross received \$500,000 to provide disaster relief, emergency preparedness, and supportive services throughout the state such as shelter, meals, and medical aid. Funds were fully disbursed in October.

Meals on Wheels received \$250,000 to ensure that vulnerable populations, specifically homebound seniors, continue to receive meals, wellness checks, and medical assistance during times of crisis. Funds were fully disbursed in October.

**SECU Foundation  
Notes to Financial Statements  
June 30, 2025 and 2024**

In December 2024, Phase 2 disbursed a total of \$1,750,000 to three different organizations. The following statements detail the individual grants awarded:

NC Baptist on Mission received \$1,000,000 to support the Essential Rapid Repairs program to safely return residents to their homes before the onset of winter. Funds were fully disbursed in December.

Salvation Army of the Carolinas received \$500,000 to ensure impacted families, including SECU members and employees, receive needed aid to recover effectively. Funds were fully disbursed in December.

MANNA FoodBank received \$250,000 to support a 6-month pilot program that provides 14,400 boxes of mixed produce beginning in December 2024 with a monthly shipment of 2,400 boxes to the sixteen western North Carolina counties. Funds were fully disbursed in December.

In February 2025, Phase 3 disbursed a total of \$3,450,000 to seven different organizations. The following statements detail the individual grants awarded:

NC Baptist on Mission received \$2,000,000 to support the long-term rebuild program to repair/rebuild up to one hundred homes damaged by Hurricane Helene. Funds were fully disbursed in February.

Asheville-Buncombe Community Christian Ministry received \$500,000 to increase capacity for the new facility and expand human resources needed to onboard and manage a group of volunteers which will work to improve the delivery of emergency and disaster relief services to the region. Funds were fully disbursed in February.

Note in the Pocket received \$250,000 to support human resources expansion and deployment for training and volunteer coordination at western NC agencies, and to secure temporary warehouse space to accelerate the timeline for processing donated clothes. Funds were fully disbursed in February.

Mountain Projects received \$200,000 to assist with organizational capacity to provide case management for the increased number of displaced individuals/families seeking emergency services. Funds were fully disbursed in February.

Hospitality House of Northwestern NC received \$200,000 to assist with increased organizational capacity to provide 1) financial crisis assistance, 2) case management responding to hurricane-related housing needs, and 3) increased food services for displaced individuals and families. Funds were fully disbursed in February.

Rutherford Housing Partnership received \$200,000 to increase the organization's capacity to fund urgent home repairs especially for homeowners without insurance or that do not meet government assistance guidelines. Funds were fully disbursed in February.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

Crossnore Communities for Children received \$100,000 to support trauma resiliency efforts for neighboring communities impacted by Hurricane Helene and restoration of the storm damaged Crossnore campus to address trauma-related impact for the children and foster families served by the facility. Funds were fully disbursed in February.

	Phase 1 October 2024	Phase 2 December 2024	Phase 3 February 2025	
Baptist on Mission	1,000,000	1,000,000	2,000,000	4,000,000
Salvation Army of the Carolinas	1,000,000	500,000		1,500,000
Feeding the Carolinas	1,000,000			1,000,000
American Red Cross	500,000			500,000
Meals on Wheels	250,000			250,000
MANNA Food Bank Asheville-Buncombe		250,000		250,000
Community Christian Ministry			500,000	500,000
Note in the Pocket			250,000	250,000
Mountain Projects			200,000	200,000
Hospitality House of NWNC			200,000	200,000
Rutherford Housing Partnership			200,000	200,000
Crossnore Communities for Children			100,000	100,000
	3,750,000	1,750,000.00	3,450,000	<u>8,950,000</u>

In October 2024, NC Museum of Art Foundation was awarded a \$300,000 grant to support the expansion of the museum's Artist Innovation Mentorship program, pairing local artists with youth in rural and underserved areas of the state. The grant was fully disbursed during the month.

In October 2024, Greenville Community Shelters received a \$500,000 grant to support the renovation and expansion of the Community Crossroads Center to provide safe housing and assistance to individuals transitioning to long term self-sufficiency. The outstanding balance as of June 30, 2025 was \$250,000.

In October 2024, the Foundation awarded The Western Youth Network Inc. a \$1,500,000 grant to serve at-risk youth in the High-Country region through a combination of prevention and intervention programs, focusing on supporting children overcoming trauma and adversity. The outstanding balance as of June 30, 2025 was \$1,500,000.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

In November 2024, North Carolina Aquarium Society received a \$2,000,000 grant for an expansion project that will allow the Aquarium Division to better serve the citizens of North Carolina with high-quality educational experiences, helping them gain an understanding and appreciation of NC's aquatic environments. The outstanding balance as of June 30, 2025 was \$1,500,000.

In March 2025, Legal Aid of North Carolina received a \$300,000 grant to support an expansion of delivery and access of legal services for rural North Carolina communities. The grant was fully disbursed during the month.

In March 2025, The Carolinas Foundation for Hospice and Home Care received a \$170,000 grant to develop, pilot, and implement a standardized training curriculum and onboarding model for personal care aides employed at licensed in-home care agencies. The grant was fully disbursed during the month.

In March 2025, Imprints Cares received a \$350,000 grant to support construction of a new resource center in Forsyth County which will provide families with new community programming, classrooms for onsite learning, and programs for exceptional students. The grant was fully disbursed during the month.

In March 2025, Grace Clinic of Yadkin Valley received a \$600,000 grant supporting construction of a medical clinic in Elkin, increasing program capacity to offer new services including on-site dental care to low-income individuals in a 4-county region of Yadkin Valley. The outstanding balance as of June 30, 2025 was \$300,000.

In March 2025, Safelight Inc. received a \$500,000 grant to support an expansion of a domestic violence shelter in Henderson County to increase the organization's capacity to provide safe housing, job training, and other support services to survivors of interpersonal violence, abuse, and exploitation. The outstanding balance as of June 30, 2025 was \$250,000.

In April 2025, Peacehaven Community Farm was granted \$1,000,000 to support the construction of a multiphase campus in Guilford County providing a statewide resource for workforce training and education programs serving individuals with intellectual and developmental disabilities. The outstanding balance as of June 30, 2025 was \$500,000.

***Note 3: Loans Receivable***

In August 2018, the Foundation consolidated two interest free loans to Dare Education Foundation in the total amount of \$998,778 for the construction of the Run Hill Ridge apartment complex and the Hatteras Teacher Housing complex. The outstanding balances as of June 30, 2025 and 2024 were \$135,251 and \$260,098, respectively.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

In 2010, the Foundation approved a \$2.25 million interest free loan to the Partners for Hoke County Public Schools Education Foundation for a 24-unit Hoke County Teacher Housing project. Additional funding of \$330,000 was approved in 2013. The outstanding balances of the loan as of June 30, 2025 and 2024 were \$607,464 and \$777,864, respectively.

In 2015, the Foundation agreed to provide an interest free loan for \$2,500,000 to Eblen Charities, Inc., a North Carolina nonprofit corporation for the construction of a teacher housing complex for teachers that work within the Buncombe County and Asheville City Schools. Additional funding of \$335,000 was approved in 2016. The construction phase was completed in July 2017 and converted to a loan in December 2017. The outstanding balances as of June 30, 2025 and 2024 were \$1,417,500 and \$1,590,750, respectively.

In September 2023, the Foundation agreed to provide an interest free loan for \$3,100,000 to Partners for Bertie County Public Schools, a new nonprofit organization formed to complete the 24-unit affordable housing in Bertie County for public school staff and government employees. The advances for the construction were completed in May 2024. The outstanding balance as of June 30, 2025 and 2024 were \$2,996,667 and \$3,100,000, respectively.

Beginning in 2009, the Foundation worked with the North Carolina Housing Finance Agency (NCHFA) to finance the construction of supportive housing for persons with disabilities and special needs through local non-profit organizations. The Foundation provides interest-free construction financing for a variety of projects. Each construction loan is to be repaid by permanent financing previously committed to the project by NCHFA, allowing the funds to be recycled and available for future housing projects. The projects have been in a multitude of counties throughout North Carolina. Since 2009, \$15.5 million in loan advances have been made. The outstanding balance as of June 30, 2025 and 2024 were \$468,500 and \$1,710,592, respectively. The following paragraphs detail the individual construction loans supported by the Foundation and NCHFA:

In March 2023, the Foundation provided a \$600,000 interest-free loan to South Eastern NC Community Development Corporation for the construction of the Vance Street Homes located in Rocky Mount, North Carolina. The project will consist of three 1-bedroom single homes and five 3-bedroom single family homes for persons with disabilities and low/moderate income families. The outstanding loan balance as of June 30, 2024 was \$600,000 and paid off in November 2024.

In October 2023, the Foundation provided a \$468,500 interest-free loan to North Carolina Indian Housing Authority for the construction of the Marlboro Place homes in Red Springs, North Carolina. The project will consist of three duplex units with six 1-bedroom homes and two units set aside for persons with disabilities to provide housing for formerly homeless, households at risk of homelessness. The outstanding loan balance as of June 30, 2025 and 2024 were \$468,500 and \$310,592, respectively.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

In November 2023, the Foundation provided an \$800,000 interest-free loan to CASA for the construction of the Bryan Place apartment complex located in Durham County, North Carolina. The project will be a sixteen-unit apartment complex for formerly homeless households, with four units set aside for persons with disabilities. The outstanding loan balance as of June 30, 2024 was \$800,000 and paid off in March 2025.

The terms of the construction loans call for balloon payments of all outstanding principal through proceeds from permanent financing previously committed to the project by NCHFA. The outstanding advances on these loans were as follows at June 30, 2025 and 2024:

Project Name	Location	2025	2024
Vance Street Homes	Rocky Mount	\$ -0-	\$ 600,000
Marlboro Place	Red Springs	468,500	310,592
Bryan Place	Durham	-0-	800,000
		<u>\$ 468,500</u>	<u>\$ 1,710,592</u>

In June 2010, the Foundation provided a \$435,000 installment loan to finance the construction of Maple Court Apartments Veteran Housing, located in Durham County. The housing complex provides transitional rental housing for homeless veterans and veterans at risk of being homeless. The outstanding balances as of June 30, 2025 and 2024 were \$278,166 and \$291,634, respectively.

In January 2015, the Foundation provided an interest-free loan to the Roanoke Chowan Development Corporation for the construction of Longview Terrace. The 12-unit apartment complex will provide housing for low to moderate income individuals with disabilities in Ahoskie. This loan was structured in two parts, with the NCHFA construction portion advanced, completed and paid in full. The outstanding balances as of June 30, 2025 and 2024 were \$39,257 and \$61,662, respectively.

In August 2018, the Foundation provided a loan to DHIC for the construction of the Greenfield Place affordable housing community. The five-building community will provide housing for low to moderate income individuals and to individuals with disabilities. The loan has an interest rate of 3.0 percent and a 30-year term. The outstanding balances as of June 30, 2025 and 2024 were \$2,325,106 and \$2,393,741, respectively.

In June 2020, the Foundation provided a loan to Booker Park North for the construction of a three-story building housing seventy-two units for low-income senior adults located in Raleigh, North Carolina. The loan has an interest rate of 3.0 percent, with a term of 18 years, and amortized over 30 years with one final balloon payment at the end of the term. The outstanding balances as of June 30, 2025 and 2024 were \$2,138,525 and \$2,194,871, respectively.



**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

In 2015, the Foundation entered an agreement with Habitat for Humanity for the purchase of mortgage loans in North Carolina. The Foundation agreed to provide interest free loans for a maximum loan term of 25 years in each of the one hundred counties in North Carolina. 102 mortgages have been originated, completing the challenge to Habitat for Humanity of North Carolina to expand their reach to all NC counties. The outstanding loan balances as of June 30, 2025 and 2024 were \$7,076,348 and \$7,535,382, respectively.

***Note 4: Allowance for Credit Losses***

In 2016, the Foundation entered into an agreement with Habitat for Humanity for the purchase of mortgage loans in North Carolina. In 2024, the allowance for loan losses (ALL) was replaced by the allowance for credit losses (ACL) under the CECL standard. Unlike the ALL, which focused on estimating probable incurred losses, CECL requires institutions to estimate expected credit losses over the entire life of a loan. This forward-looking approach is designed to provide a more accurate and timely reflection of potential credit risk, resulting in earlier recognition of losses and improved transparency in financial reporting. Any recoveries of previously charged off loans are recorded to the allowance to offset the charge-off. The Foundation has no net loan charge-offs for the years ended June 30, 2025 and 2024.

A summary of the activity in the allowance for credit losses for the years ended June 30, 2025 and 2024 are as follows. The Foundation adopted CECL as of July 1, 2023. The prior year amounts presented are calculated under the prior accounting standard.

	2025	2024
Beginning balance	\$ 536,998	\$ 340,520
Provision for credit losses	(116,127)	196,478
Charge-offs	-0-	-0-
Recoveries	-0-	-0-
Allowance for credit losses	<u>\$ 420,871</u>	<u>\$ 536,998</u>

**Loan Modifications to Borrowers in Financial Difficulty**

Modifications to borrowers experiencing financial difficulty may include forbearances, partial payments, term extensions and other actions intended to minimize economic loss and to avoid foreclosure or repossession of collateral. The following table presents the amortized cost basis of loan modifications made to borrowers experiencing financial difficulty during the year ended June 30, 2025 and 2024:

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

	Type of Concession			Total
	Payment Delay	Partial Payment	Term Extension	
<b>2025</b>				
First Mortgage	\$470,000	\$79,687	\$-0-	\$549,687
<b>Total</b>	\$470,000	\$79,687	\$-0-	\$549,687

	Type of Concession			Total
	Payment Delay	Partial Payment	Term Extension	
<b>2024</b>				
First Mortgage	\$494,157	\$83,976	\$-0-	\$578,133
<b>Total</b>	\$494,157	\$83,976	\$-0-	\$578,133

For the year ending June 30, 2025, payment delays, partial payments, and term extensions made to borrowers experiencing financial difficulty included:

- **Payment Delays** – Granted through the Foundation’s standard deferral program, payment delays of up to six months were offered as a concession on mortgage loans. Payment delays allow the borrower to pause payments and avoid the negative credit impacts of delinquency. The delayed payments are added to the end of the contractual term.
- **Partial Payments** – Granted on first mortgage loans for members experiencing financial hardship but who want to continue with payments, partial payment plans are provided to temporarily reduce borrowers’ monthly payments. Typically, this program is used in conjunction with the payment delay program to ensure the borrower stays current and does not experience negative credit impacts associated with delinquency.
- **Term Extension** – Term extensions were granted on consumer loans where borrowers experiencing financial difficulty refinanced their loans to extend the term reducing monthly payments.

The following table presents the loan modifications made to borrowers experiencing financial difficulty that defaulted (within 12-months of making the modification) during the year ended June 30, 2025 and 2024. SECU defines “default” as becoming 90 or more days past due.

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

	Type of Concession			Total
	Payment Delay	Partial Payment	Term Extension	
<b>2025</b>				
First Mortgage	\$97,467	\$-0-	\$-0-	\$97,467
<b>Total</b>	\$97,467	\$-0-	\$-0-	\$97,467

	Type of Concession			Total
	Payment Delay	Partial Payment	Term Extension	
<b>2024</b>				
First Mortgage	\$179,979	\$-0-	\$-0-	\$179,979
<b>Total</b>	\$179,979	\$-0-	\$-0-	\$179,979

*Delinquent Loans and Loan Balances*

The tables below provide an age analysis of past due loans by class at June 30, 2025 and 2024. All loans greater than 90 days delinquent are in non-accrual status.

<b>2025</b>		<b>30-59 Days</b>	<b>60-89 Days</b>	<b>90 Days or Greater</b>	<b>Total Past Due</b>	<b>Current</b>	<b>Total Loans</b>
<b>Real Estate</b>							
First mortgage	\$	2,049,075	\$ 249,479	\$ 430,574	\$ 2,729,128	\$ 14,753,656	\$ 17,482,784
<b>Total</b>	\$	2,049,075	\$ 249,479	\$ 430,574	\$ 2,729,128	\$ 14,753,656	\$ 17,482,784

<b>2024</b>		<b>30-59 Days</b>	<b>60-89 Days</b>	<b>90 Days or Greater</b>	<b>Total Past Due</b>	<b>Current</b>	<b>Total Loans</b>
<b>Real Estate</b>							
First mortgage	\$	676,761	\$ 74,612	\$ 495,910	\$ 1,247,283	\$ 18,669,311	\$ 19,916,594
<b>Total</b>	\$	676,761	\$ 74,612	\$ 495,910	\$ 1,247,283	\$ 18,669,311	\$ 19,916,594

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

*Real Estate Credit Quality Indicators*

As part of the on-going monitoring of the credit quality of the real estate portfolio, management tracks certain credit quality indicators based on whether the loans are performing or non-performing. To differentiate these categories, management tracks loan performance and when loans become 90 days or more past due, the loans are classified as non-performing. The delinquency reports enable management to monitor the loan portfolio.

The real estate credit risk profile based on payment activity by class at June 30 is as follows:

<b>2025</b>	<b>First Mortgage</b>	<b>Total</b>
Performing	\$ 17,052,210	\$ 17,052,210
Non-performing	430,574	430,574
<b>Total</b>	<b>\$ 17,482,784</b>	<b>\$ 17,482,784</b>

<b>2024</b>	<b>First Mortgage</b>	<b>Total</b>
Performing	\$ 19,420,684	\$ 19,420,684
Non-performing	495,910	495,910
<b>Total</b>	<b>\$ 19,916,594</b>	<b>\$ 19,916,594</b>

***Note 5: Property and Equipment***

In March 2024, the Foundation purchased a vehicle in the amount of \$46,534.

	2025	2024
Beginning Balance	\$ 41,364	\$ 46,534
Less Annual Accumulated Depreciation	(15,512)	(5,170)
<b>Total Personal Property</b>	<b>\$ 25,852</b>	<b>\$ 41,364</b>

**SECU Foundation**  
**Notes to Financial Statements**  
**June 30, 2025 and 2024**

***Note 6: Grants and Scholarships Payable***

The fair value of grants and scholarships payable as of June 30, 2025 and 2024 using a weighted average discount rate of 1.63 percent at June 30, 2025 (1.26 percent at June 30, 2024) are as follows:

	2025	2024
Payable within 1 year	\$ 22,802,894	\$ 26,435,122
Payable between 1 and 2 years	3,571,531	3,539,540
Payable between 2 and 3 years	2,083,572	2,065,204
Payable between 3 and 4 years	987,024	970,751
Fair Value Discount	(671,364)	(619,855)
Total grants and scholarships payable	<u>\$ 28,773,656</u>	<u>\$ 32,390,762</u>

Interest expense recognized on grants and scholarships payable amounted to \$365,141 for 2025 (\$255,981 in 2024).

***Note 7: Liquidity***

The Foundation receives contributions without donor restrictions from members of SECU to be used in accordance with the missions of the Foundation.

The Foundation regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of available funds. The Foundation had \$43,909,655 and \$49,392,760 in cash and cash equivalents as of June 30, 2025 and 2024, respectively. Cash and cash equivalents include interest bearing checking accounts and money market accounts.

***Note 8: Subsequent Events***

Management evaluated subsequent events through September 15, 2025, the date the financial statements were available to be issued. Events or transactions occurring after June 30, 2025 but prior to September 15, 2025 that provided additional evidence about conditions that existed at June 30, 2025 have been recognized in the financial statements for the year ended June 30, 2025.

**SECU Foundation**  
**June 30, 2025 and 2024**

***Board of Directors and Executive Director***

Members of the Board of Directors are as follows:

Chris Ayers, Chair  
Mona Moon, Vice Chair  
Stelfanie Williams, Secretary/Treasurer  
Bob Brinson  
Lee Brown III  
Michael Clements  
Mark Fleming  
Jennifer Haygood  
Ben McLawhorn  
Brad McMillen  
Barbara Perkins  
Chuck Stone  
McKinley Wooten Jr.

The Executive Director is Jama Campbell.

***Contact Information***

The mailing address and phone numbers of the SECU Foundation are:

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Raleigh, NC 27611-5966		

The SECU Foundation website address is:

[www.ncsecufoundation.org](http://www.ncsecufoundation.org)

The SECU Foundation email address is:

[secufoundation@ncsecu.org](mailto:secufoundation@ncsecu.org)