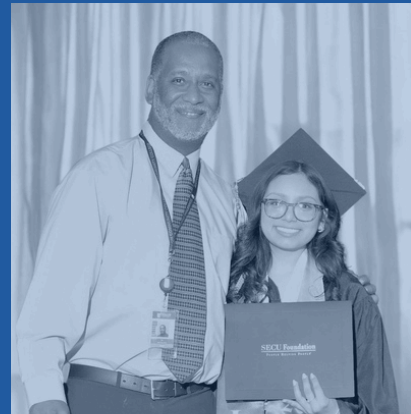


2025 Annual Impact Report 2026



SECU Foundation
PEOPLE HELPING PEOPLE®

The Power of a Dollar

From the mountains to the coast, SECU Foundation is proud to serve all of North Carolina. This past year, over \$24 million was invested across all 100 counties — part of a collective commitment of more than \$352 million since 2004.



What an extraordinary year it has been! As a member of the SECU Foundation Board of Directors, I have the privilege of seeing up close the impact of our funding for scholarships, internships, grants, and loans in all 100 North Carolina counties. It is truly moving to see what is possible when a committed group of individuals works together to invest in a brighter future. SECU's three million members are at the heart of our Foundation. Allowing the monthly service fee from their checking account to be reallocated to SECU Foundation provides all of us the opportunity to work collaboratively to do more. Since 2004, these single dollar contributions have grown into more than \$352 million directed toward people and places throughout North Carolina. What started 22 years ago as a vision for addressing community needs beyond the scope of State Employees' Credit Union has become something far greater - a Foundation with deep roots across our state, listening to local voices, understanding community challenges, and championing those organizations who are making a difference.

Over the last year alone, SECU members have provided over \$24 million in funding to make that difference, proving yet again that the *Power of a Dollar* remains one of the most innovative funding concepts in our state. With your collective investment, we welcomed over 2,500 new students to our scholarship and internship programs, making college more affordable for families and ensuring we are making education more attainable for students pursuing degrees, certificates, and other workforce credentials. This funding also provided transformational gifts to 49 non-profits providing essential services to their communities.

Through capital grants to organizations such as Mountain Community Health Partnership, Horizons Residential Care Center, and Boys and Girls Club of the Tar River Region, we helped non-profits expand their facilities to meet growing community needs. Programmatic funding to statewide groups such as the NC Dental Society Foundation ensured that critical services reached the people and places in need of greater access. Through our Mission Development Grant program, we supported 29 organizations as they work towards strengthening their missions and sustaining their important work into the future. This program has helped extend the Foundation's reach across the state, from Safe Spot Child Advocacy Center in Wilkes County, to 4 Day Movement in Wayne County, to the Center for Energy Education in Halifax County. Additionally, when rising food insecurity placed growing pressure on families across the region, the Foundation directed funding and volunteer support to Feeding the Carolinas, helping ensure that communities had access to the resources they needed most.

There is much more to discover in the pages that follow, and I encourage you to visit ncsecufoundation.org or connect with us on social media to follow our work throughout the year.

To everyone who makes this work possible — our grantees, community and education partners, students, and the three million SECU members — thank you! It is because of you that we can look ahead with great confidence and purpose.

With gratitude,



Mona M. Moon, Chair
SECU Foundation Board of Directors

Message from the Chair

Scholarships & Internships

2025-2026 Impact at-a-glance

More than
3,700 Students supported through
scholarships and internships

Nearly
\$8M Annual commitment to scholarship
and education programs

All
100 NC Counties reached through
education programs

20,000+ scholarships awarded since 2005
2,100+ Public Fellows Interns since 2015

"This scholarship helped lift the burden of financial worry and allowed me to focus on what I believe all college students should: their academics and making the most of their time in undergrad. My next steps are to work with Carolina College Advising Corps and then transition to graduate school, with the hope of becoming a Licensed Clinical Social Worker."

Summer McCoy (pictured left), Davidson County
People Helping People Scholarship recipient
UNC - Chapel Hill, Class of 2026

People Helping People®

Where Potential Meets Opportunity



"This scholarship not only helps relieve the financial burden of college, but it also reminds me that there are people who believe in me and want to see me succeed. That encouragement means more than I can fully express."

Emjhey Dela Pena, from Transylvania County (pictured above left)



High School Scholarships

The People Helping People High School Scholarship supports graduating seniors from all 115 public school districts in North Carolina, providing a pathway to one of the 16 UNC System universities and easing the financial burden of college for students and their families. Here is a snapshot from our 2025-2026 program year:

- 442 scholarships awarded statewide
- \$10,000 per recipient, paid over eight semesters
- 3.79 average GPA
- 22% are first-generation college students
- 100% are SECU members or eligible for membership

Community College Scholarships

For students pursuing a two-year degree, the People Helping People Community College Scholarship supports students across the state, removing financial barriers for them to pursue education at one of North Carolina's 58 community colleges. Here is an overview of the 2025-2026 program year:

- 116 recipients across 58 community colleges
- \$5,000 per recipient, paid over four semesters
- Available for associate degree, diploma, and certificate programs
- Top fields of study include nursing, business, college transfer, and public service



Education to Employment

Building Tomorrow's Workforce

Public Fellows Internships

The SECU Public Fellows Internship (PFI) Program connects undergraduate students from UNC system universities with local leadership opportunities in rural communities, building career experience while giving back to the places that need it most. Here's a glimpse of our 2025 PFI program year:

- 284 students completed an internship at sites across 58 counties
- Up to \$5,000 per intern for a minimum of 300 hours of service
- 19 SECU Foundation grantees served as host sites this year, giving us an opportunity to further support their important work
- Interns have stated they feel more confident in their skills and better prepared for future careers

Bridge to Career Scholarships

The SECU Bridge to Career Scholarship opens doors for continuing education students pursuing credentials that lead to stable, family wage-sustaining careers. All 58 North Carolina community colleges participate, with each able to award up to 30 scholarships annually. Here is a summary of this year's Bridge to Career Program:

- 1,675 scholarships of \$500 per recipient awarded
- Top fields of study include health occupations, public safety, and transportation
- Focus on students who are unemployed/underemployed, underserved, military veteran/spouse, or NC National Guard
- Program funds include a Campus Navigator for administrative support and connection to jobs that may have felt out of reach



"Overall, this internship has given me a strong foundation in professionalism, communication, technology, organization, and teamwork. It has not only helped me grow as a professional but also confirmed my passion for helping others succeed in their career journeys."

Ciasia Greene, Elizabeth City State University PFI Student (pictured above, left)



In the Words of Our Graduates



"I would like to extend a sincere thank you for all of the help and support I have received from SECU Foundation over the past four years. The People Helping People Scholarship allowed me to accomplish my dreams of attending UNC - Chapel Hill and receiving a Bachelor's Degree in Political Science and African American Studies. As for my next steps, I will be working as a Presidential Scholar for the UNC System Office, gaining experience in higher education that will enhance the lives of North Carolina college students."

Zachary Tucker from Durham County

"I first want to say how thankful I am for the Foundation's support of my dreams. I've always known that nursing was my calling, and with the support I received, I was able to pursue this path at Caldwell Community College & Technical Institute. I have started a job at Carolina East Medical Center in New Bern as a mother-baby nurse. In the fall, I will begin an RN to BSN program to further my education. I feel so incredibly blessed to have the opportunity to be a part of so many people's lives in the healthcare setting and I could not have done that without the Foundation's support."

Autumn Bentley from Randolph County



"This will be my first year as a teacher for Johnston County Schools. With the scholarship's help, I was able to receive an incredible education at UNC - Charlotte. I feel so prepared to become a teacher and push the next generation to love learning and mathematical discovery. Thank you immensely to SECU Foundation and the People Helping People Scholarship for supporting me as I learn how to support and lead the next generation of students."

Abby Bogle Williford from Stanly County

"This scholarship made my four years of undergraduate school so much easier and helped relieve financial stress each semester. I truly appreciate all of the support the SECU Foundation has provided me throughout my college journey. Now that I have graduated from North Carolina Central University, my next step is attending NCCU School of Law this fall. I am very excited for this new chapter and grateful for the opportunities this scholarship helped make possible."

Zmyria Siler from Brunswick County



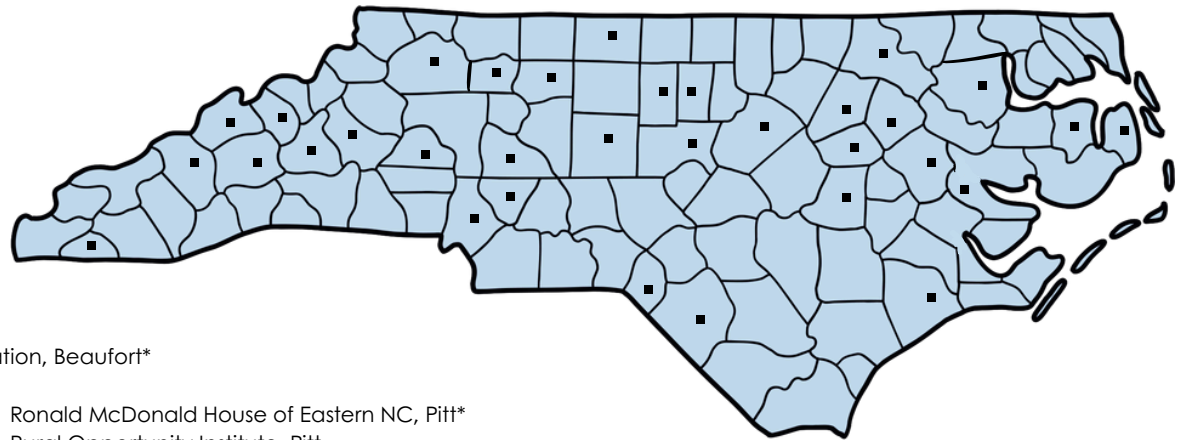
Check out our video featuring People Helping People Scholarship recipients!

Covering the Map

Reaching Communities Across Our State

4 Day Movement, Wayne*
 Benevolence Farms, Alamance
 Bountiful Cities Project, Buncombe*
 Boys & Girls Club of the Tar River Region, Nash & Edgecombe
 Burke United Christian Ministries, Burke*
 Cabarrus Cooperative Christian Ministry, Cabarrus*
 Camp Grier, McDowell*
 Carolina Rebuilding Ministry, Bertie*
 Carolina Wetlands Association, Statewide*
 Center for Energy Education, Halifax*
 Centro Latino, Catawba*
 Dream Center, Forsyth*
 Family Services Domestic Violence Center, Forsyth
 Feeding the Carolinas, Statewide
 Freedom Communities, Mecklenburg
 Genesis Ministries, Rockingham*
 Habitat for Humanity of Orange County, Orange
 Healing Transitions, Wake
 Heart of Horse Sense, Madison*
 Hinton Rural Life Center, Clay*
 Horizons Residential Care Center, Forsyth
 Main Street Marketplace & Meeting Place, Rowan*
 Metropolitan Housing & Community Development Corporation, Beaufort*
 Miracles in Sight, Statewide*
 Mount Jubilee Ministries, Rockingham*
 Mountain Community Health Partnership, Yancey
 Northwestern Regional Housing Authority, Yancey
 NC Community Health Worker Association, Statewide*
 NC Dental Society Foundation, Statewide
 NC for Military Employment, Onslow*
 NC Governor's Awards for Excellence, Statewide
 NC League of Municipalities Foundation, Statewide
 NC Museum of History Foundation, Statewide
 Open Door Women's Shelter, Beaufort
 Outer Banks Relief Foundation, Dare*
 Partners in Ministry, Scotland
 PBS NC, Statewide
 Randolph Family Crisis Center, Randolph*

This year, SECU Foundation awarded transformative funds to 49 non-profits located in 33 counties and serving statewide.



Ronald McDonald House of Eastern NC, Pitt*
 Rural Opportunity Institute, Pitt
 SAFE, Alamance*
 Safe Spot Child Advocacy Center, Wilkes*
 Second Bloom of Chatham, Chatham*
 Southeastern Family Violence Center, Robeson
 State Employees' Combined Campaign, Statewide
 Tyrrell County Community Development Corporation, Tyrrell*
 Whirlidogs Cafe & Training Center, Wilson*
 WNC Alliance, Haywood*
 Yadkin County Economic Development Partnership, Yadkin*

Organization Name, County
**Mission Development Grant*

Expanding Capacity & Impact

Mission Development Grant Program

We believe strong non-profits help build strong communities. Behind every thriving community is a network of non-profit organizations with the capacity, stability, and vision to serve the people who need them most. Since its inception, SECU Foundation's Mission Development Grant Program has invested in organizations across North Carolina, helping them develop strategic plans, strengthen operations, and build the organizational foundation needed for long-term sustainability.

The results extend far beyond the grant period. When a non-profit emerges with a clearer vision and a more sustainable model, the communities that depend on them feel the difference — in the programs offered, the people served, and the futures made possible.

View the 2025 - 2026 Mission Development Grantees in the full grant list on the previous page.

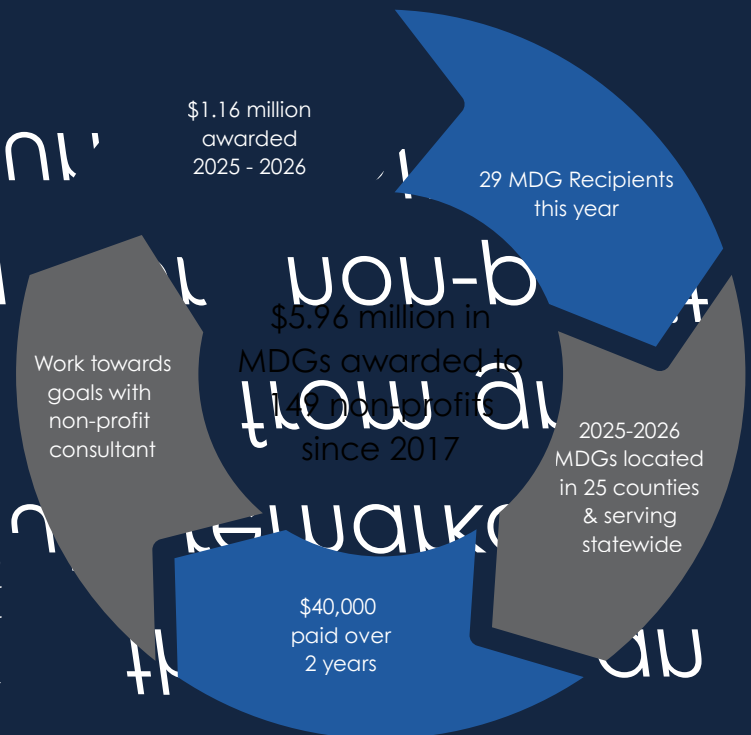


"The support has been both foundational and transformational to growing an organization, cultivating an engaged volunteer and donor base, serving our residents, and meeting our mission. We are grateful for the partnership, collaboration, and support with SECU Foundation."

Pee Wee Homes | Orange County | 2024 MDG Recipient



Take a look at our video to see the impact of the MDG Program!



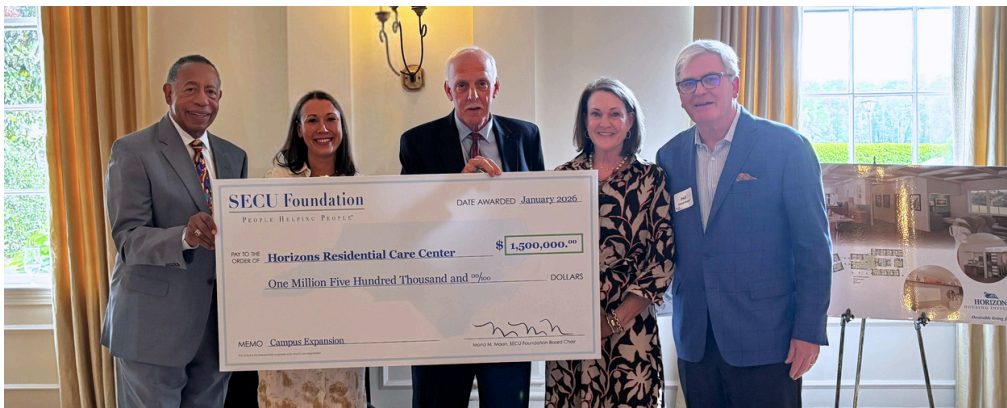
Grantee Highlights



Boys & Girls Club of the Tar River Region

Building futures and opening doors in the Twin Counties

SECU Foundation's first capital grant in Nash and Edgecombe Counties will bring a new workforce readiness facility to the region. The \$1.5 million grant helped the Boys & Girls Club reach their fundraising goal, unlocking the resources needed to expand capacity by nearly 300% and create access for up to 200 teens, ages 14–18.



Horizons Residential Care Center

A legacy of care in Forsyth County, and a bold vision for the future

A \$1.5 million challenge grant will expand Horizons' campus, consolidating facilities, adding critical medical services on-site, and growing capacity to serve up to 60 additional individuals with intellectual and developmental disabilities daily. This builds on the Foundation's previous work with TLC (founded as Tammy Lynn Center) in Wake County and expands our housing and healthcare reach.

Bringing integrated healthcare closer to home in Mitchell County

A \$750,000 challenge grant will support a new health clinic serving six Western NC counties, bringing primary care, behavioral health, and pharmacy services together under one roof. The consolidated facility is projected to double primary care capacity and reduce behavioral health wait times by at least 30%, helping restore critical access lost in the wake of Hurricane Helene.



Mountain Community Health Partnership



Closing the gap in oral health access across our state

The NC Dental Society Foundation expanded their Missions of Mercy program with a \$500,000 challenge grant. These mobile dental clinics bring free, quality services to high-need communities across the state. The expansion will increase capacity by more than 20%, reaching over 4,500 individuals in rural and underserved areas where dental care can be harder to access.



NC Dental Society Foundation



Our Mission in Action



Hands-on impact with Feeding the Carolinas

When food insecurity across the the state reached a critical point, we responded with our resources and people. SECU Foundation awarded a \$500,000 grant to Feeding the Carolinas to strengthen their capacity to meet surging demand. The Foundation also coordinated a series of volunteer events, bringing SECU branches and the regional food banks together in a shared effort to ensure families across all 100 counties had access to the food they need. We are so proud of what our community accomplished together!

200

Volunteers represented SECU branch employees, operations staff, Advisory Board members, Executive Leadership, and Foundation staff and Board

865

Boxes of donated goods, including hygiene products for local schools and food for homebound seniors

10,000

Vegetable seedlings planted at the Inter-Faith Shuttle Farm, producing food distributed across 7 counties

70,000+

Pounds of donations sorted or salvaged through our SECU Foundation volunteer events

\$18k+

Value of approximately 500 volunteer hours, based on national data from the Do Good Institute (dogood.umd.edu)



Here are some of the moments, milestones, and connections that defined the year:

- More than 220 community engagements including site visits, check presentations, grand openings, dedications, ribbon cuttings, and visits with education partners
- Hosted opportunities for connection and learning across the state:
 - 5th SECU Mission Development Conference in Greensboro for recent grantees
 - Non-Profit Executive Leadership Summits in Asheville and Fayetteville to help regional leaders build capacity and connect to resources
 - Our first Bridge to Career Impact Luncheon, celebrating community college partners and scholarship recipients in the Piedmont region
 - Annual Credit Union Philanthropy Summit in Raleigh for non-profit networking and learning, in partnership with other credit union foundations
- Recipient of the 2025 Carolinas Credit Union Foundation Hero Award for Partner in Philanthropy
- Recipient of the 2025 Outstanding Corporate Philanthropist Award, presented by the Triangle Chapter of the Association of Fundraising Professionals
- Coordinated multiple volunteer events with food bank partners and other grant partners

Meet the Foundation Board

The SECU Foundation Board of Directors is driven by their commitment to People Helping People and a strong belief in the *Power of a Dollar*. These dedicated volunteer leaders give their time and expertise because they know the difference that investing in people can make for our communities.



2025-2026 Foundation Board of Directors

Mona Moon | Chair
Stelfanie Williams | Vice Chair
Mark Fleming | Secretary/Treasurer
Chris Ayers
Bob Brinson
Michael Clements
Amaka Flynn
Ben McLawhorn
Brad McMillen
Thomas Parrish
Chuck Stone
Jen Willis
McKinley Wooten Jr.



Every year, I am reminded of what makes SECU Foundation's work so meaningful: *the people behind it*. From the SECU members whose monthly contributions fund this mission, to the non-profit leaders and community partners who show up every day for the people they serve, this work is truly a collective effort. Over the past year, this work made a real difference across all 100 counties of our state.

The impact we saw this year took many forms — scholarships that opened doors for deserving students, grants that helped non-profits expand their reach, and capacity building investments that strengthened organizations from the inside out. Behind every one of those investments is a person whose life looks a little different because of the generosity of our SECU community. *Scan below to view our annual video and experience the impact we made together.*

This past year, we also made a deliberate effort to bring our partners together, creating opportunities to connect, share ideas, and learn from one another. We believe that strong relationships between organizations make for stronger communities, and the energy and collaboration we witnessed in those gatherings reinforced just how true that is.

To our Foundation Board of Directors, SECU members, partners, grantees, and students — thank you. It is because of you that we can look ahead with confidence and excitement about all that is still to come as we work to strengthen communities across North Carolina.

With sincere thanks,



Jama C. Campbell
Executive Director | SECU Foundation



View our
Annual Video!

A Note from our Director



SECU Foundation

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The SECU Foundation, a 501(c)(3) charitable organization funded by the contributions of SECU members, promotes local community development in North Carolina primarily through high-impact projects in the areas of housing, education, healthcare, and human services. Since 2004, SECU Foundation has made a collective financial commitment of over \$352 million for initiatives to benefit North Carolinians statewide.

Donations help support SECU Foundation-funded projects and the necessary operational costs that make this work possible.

As a not-for-profit financial cooperative owned by its members, and federally insured by the National Credit Union Administration (NCUA), SECU has been providing employees of the state of North Carolina and their families with consumer financial services for 89 years. SECU is the second largest credit union in the United States with over \$60 billion in assets. It serves more than 3 million members through 275 branch offices, 1,100 ATMs, Member Services Support via phone, www.ncsecu.org, and the SECU Mobile App.